

STATEMENT OF QUALIFICATIONS

JENNIFER A. JULANDER, ASA

Vice President and Shareholder

Jennifer is a consultant and business adviser focusing on business valuations for closely held businesses. Her expertise extends to a wide range of industries, employing a personalized approach to each assignment from the typical to the very complex. Jennifer has particular expertise in appraisals for litigations support, Employee Stock Ownership Plans (ESOPs) and estate and gift tax filings. Her ESOP work includes initial and transaction consulting, fairness opinions, and ongoing appraisals.

OTHER PROFESSIONAL EXPERIENCE

- RSM McGladrey, Inc., Des Moines, IA
Manager

EDUCATION, LICENSES, & CERTIFICATIONS

- B.S., Drake University – with honors
- Coursework: Iowa State University
- Accredited Senior Appraiser (ASA), American Society of Appraisers

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Iowa-Nebraska Chapter of the American Society of Appraisers – Member, Past President, Past Vice President, Past and Current Treasurer



Jennifer Julander

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- ESOP
 - Valuation, consulting
- Business valuation
 - Corporate/strategic planning
 - Mergers & acquisitions
 - Buy/sell agreements
 - Estate taxation
 - Transfers/gifting
 - Marital dissolutions
 - Regulatory compliance
 - Shareholder transactions
- Litigation Support
- Fairness opinions